
























# face the future





KEY SUBJECTS ESG 2021

ATOSS 



Key subjects	GRI	SASB	SDGs	Minimum content under HGB and further aspects regarded as material
<b>Integrity and compliance</b>				
Information security		SASB TC-SI-230a		
Compliance, ethical conduct and competitive behavior	GRI 205/206	SASB TC-SI-520a		Combating corruption and bribery (Sec. 289c (2) No. 5 HGB)
<b>Customers and society</b>				
Protection of customer data	GRI 418	SASB TC-SI-220a		Customer concerns
Innovation and value added for customers			  	Customer concerns
Social value added				Social concerns (Sec. 289c (2) No. 3 HGB)
<b>Employees</b>				
Transparent and trusting corporate culture and employee satisfaction	GRI 102-8, GRI 401; GRI 402	SASB TC-SI-330a		Employee concerns (Sec. 289c (2) No. 2 HGB)
Diversity and antidiscrimination	GRI 102-16, GRI 405, GRI 406		 	Employee concerns (Sec. 289c (2) No. 2 HGB)
Health, well-being and occupational safety	GRI 403		 	Employee concerns (Sec. 289c (2) No. 2 HGB)
Staff recruitment and retention	GRI 405, GRI 406		 	Employee concerns (Sec. 289c (2) No. 2 HGB)
Staff training and development	GRI 404		 	Employee concerns (Sec. 289c (2) No. 2 HGB)
<b>Environment</b>				
Carbon footprint	GRI 302, GRI 305	SASB TC-SI-130a	 	Environmental concerns (Sec. 289c (2) No. 3 HGB)
Resource efficiency	GRI 301, GRI 306	SASB TC-SI-130a	 	Environmental concerns (Sec. 289c (2) No. 3 HGB)

 Peace, justice and strong institutions (No. 16)  
 Decent work and economic growth (No. 8)  
 Gender quality (No. 5)  
 Affordable and clean energy (No. 7)  
 Responsible consumption and production (No. 12)

 Industry, innovation and infrastructure (No. 9)  
 Good health and well being (No. 3)  
 Quality education (No. 4)  
 Climate action (No. 13)



# Imprint

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